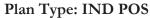
Summary of Benefits and Coverage: What this Plan Covers & What it Costs





This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbsla.com or by calling 1-800-495-2583.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the <b>overall deductible</b> ?                          | For in-network providers:<br><b>\$4,500</b> Individual / <b>\$13,500</b> Family<br>For out-of-network providers:<br><b>\$9,000</b> Individual / <b>\$27,000</b> Family | You must pay all the costs up to the <b>deductible</b> amount before this health insurance plan<br>begins to pay for covered services you use. Check your policy or plan document to see<br>when the <b>deductible</b> starts over (usually, but not always, January 1st). See the Common<br>Medical Event section chart for how much you pay for covered services after you meet<br>the <b>deductible</b> .   |
| Are there other<br><b>deductibles</b> for specific<br>services?  | Yes. <b>\$50</b> for Pediatric Dental.   | You must pay all the costs for these services up to the specific <b>deductible</b> amount before this plan begins to pay for these services.   |
| Is there an <b>out-of-pocket</b><br><b>limit</b> on my expenses? | Yes. For in-network providers:<br>\$6,850 Individual / \$13,700 Family<br>For out-of-network providers:<br>\$13,700 Individual / \$27,400 Family                       | The <b>out-of-pocket limit</b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.   |
| What is not included in the <b>out-of-pocket limit</b> ?         | Premiums, Balance Billed Charges, and<br>Health Care this plan doesn't cover   | Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .   |
| Is there an overall annual limit on what the insurer pays?       | No Maximum Individual/No<br>Maximum Family   | The Common Medical Event section chart describes any limits on what the insurer will pay for <i>specific</i> covered services, such as office visits.  |
| Does this plan use a <b>network</b> of <b>providers</b> ?        | Yes. See <b>www.bcbsla.com or call 1-800-495-2583</b> for a list of participating providers.   | If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or<br>all of the costs of covered services. Be aware, your in-network doctor or hospital may use<br>an out-of-network <b>provider</b> for some services. Plans use the terms in-network, <b>preferred</b><br>or participating for <b>providers</b> in their <b>network</b> . See the Common Medical Event section<br>chart for how this plan pays different kinds of <b>providers</b> . |
| Do I need a referral to see a <b>specialist</b> ?                | No. You don't need a referral to see a specialist.   | You can see the <b>specialist</b> you choose without permission from this plan.  |
| Are there services this plan<br>doesn't cover?                   | Yes.   | Some of the services this plan doesn't cover are listed in the Excluded Services & Other Covered Services section. See your policy or plan document for additional information about <b>excluded services</b> .  |

#### Questions: Call 1-800-495-2583 or visit us at www.bcbsla.com.

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### Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Single or Multi Plan Type: IND POS

- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network providers by charging you lower deductibles, co-payments and co-insurance amounts.

|  |  | Your cost                           | if you use an                       |  |
|--|--|-------------------------------------|-------------------------------------|--|
| Common Medical<br>Event  | Services You May Need                            | In-network<br>Provider              | Out-of-network<br>Provider          | Limitations & Exceptions   |
| If you visit a health care<br><b>provider's</b> office or clinic | Primary care visit to treat an injury or illness | 30% Coinsurance<br>after deductible | 50% Coinsurance after<br>deductible | If you have a copayment plan, the PCP<br>copayment may be reduced or waived when<br>services are rendered by a Quality Blue Primary<br>Care Provider (QBPC). |
|  | Specialist Visit                                 | 30% Coinsurance<br>after deductible | 50% Coinsurance after deductible    | None   |
|  | Other practitioner office visit                  | 30% Coinsurance<br>after deductible | 50% Coinsurance after deductible    | None   |
|  | Preventive<br>care/screening/immunization        | No charge                           | 50% Coinsurance after deductible    | None   |
| If you have a test   | Diagnostic Test (x-ray, blood<br>test)           | 30% Coinsurance<br>after deductible | 50% Coinsurance after deductible    | None   |
|  | Imaging (CT/PET scans,<br>MRIs)                  | 30% Coinsurance<br>after deductible | 50% Coinsurance after deductible    | Must obtain authorization.   |

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#### Summary of Benefits and Coverage: What this Plan Covers & What it Costs

| Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage                   |   |  | e for: Single or Multi Plan Type: IND POS |   |
|--|---|--|---|---|
|  |   | Your cost  | if you use an                             |   |
| Common Medical<br>Event  | Services You May Need                           | In-network<br>Provider   | Out-of-network<br>Provider                | Limitations & Exceptions  |
| If you need drugs to treat<br>your illness or condition  | Tier 1  | 30% Coinsurance<br>after deductible  | 30% Coinsurance after deductible          | Certain drugs may be subject to Quantity Level<br>Limits, Step Therapy, Prior Authorization<br>and/or Specialty Pharmacy Program. |
| More information about<br>prescription drug<br>coverage is available at<br>http://www.bcbsla.com/p | Tier 2  | 50% Coinsurance<br>after deductible  | 50% Coinsurance after deductible          | Certain drugs may be subject to Quantity Level<br>Limits, Step Therapy, Prior Authorization<br>and/or Specialty Pharmacy Program. |
| harmacy-2tier-   | Tier 3  | Not Applicable   | Not Applicable                            |   |
| formulary2016  | Tier 4  | Not Applicable   | Not Applicable                            |   |
|  | Tier 5  | Not Applicable   | Not Applicable                            |   |
| If you have outpatient<br>surgery  | Facility fee (e.g., ambulatory surgery center)  | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible          | Authorization needed. Failure to do so may result in a 30% penalty.   |
|  | Physician/Surgeon Fees                          | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible          | Authorization needed. Failure to do so may result in a 30% penalty.   |
| If you need immediate medical attention  | Emergency room services                         | 30% Coinsurance<br>after deductible  | 30% Coinsurance after deductible          | Emergency Room Copayment is waived if admitted as in-patient.   |
|  | Emergency medical transportation                | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible          | None  |
|  | Urgent care                                     | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible          | None  |
| If you have a hospital stay  | Facility fee (e.g., hospital room)              | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible          | Must obtain authorization.  |
|  | Physician/surgeon fees                          | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible          | None  |
| If you have mental health,<br>behavioral health or<br>substance abuse needs                        | Mental/Behavioral health<br>outpatient services | \$0 Copayment /office<br>visit and 30%<br>Coinsurance other<br>outpatient services<br>after deductible | 50% Coinsurance after<br>deductible       | May be required to obtain authorization   |

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Print Date: 10/29/2015

#### Summary of Benefits and Coverage: What this Plan Covers & What it Costs

| Summary of Benefits and Coverage: What this Plan Covers & What it Co |   | vers & What it Costs   | Coverag                             | e for: Single or Multi Plan Type: IND PO         |
|--|---|--|-------------------------------------|--|
|  | Your cost if you use an                       |  |                                     |  |
| Common Medical<br>Event  | Services You May Need                         | In-network<br>Provider   | Out-of-network<br>Provider          | Limitations & Exceptions                         |
| If you have mental health,<br>behavioral health or                   | Mental/Behavioral health inpatient services   | 30% Coinsurance after deductible   | 50% Coinsurance after deductible    | Must obtain authorization                        |
| substance abuse needs  | Substance use disorder inpatient services     | 30% Coinsurance after deductible   | 50% Coinsurance after deductible    | Must obtain authorization                        |
|  | Substance use disorder<br>outpatient services | \$0 Copayment /office<br>visit and 30%<br>Coinsurance other<br>outpatient services<br>after deductible | 50% Coinsurance after<br>deductible | May be required to obtain authorization          |
| If you are pregnant  | Prenatal and postnatal care                   | 30% Coinsurance after deductible   | 50% Coinsurance after deductible    | None   |
|  | Delivery and all inpatient services           | 30% Coinsurance after deductible   | 50% Coinsurance after deductible    | May be required to obtain authorization          |
| If you need help<br>recovering or have other<br>special health needs | Home health care                              | 30% Coinsurance after deductible   | 50% Coinsurance after deductible    | Must obtain authorization                        |
|  | Rehabilitation services                       | 30% Coinsurance after deductible   | 50% Coinsurance after deductible    | None   |
|  | Habilitation services                         | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible    | None   |
|  | Skilled nursing care                          | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible    | Must obtain authorization                        |
|  | Durable medical equipment                     | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible    | None   |
|  | Hospice service                               | 30% Coinsurance<br>after deductible  | 50% Coinsurance after deductible    | Must obtain authorization                        |
| If your child needs dental   | Eye exam                                      | No charge  | 100% Coinsurance                    | Services are provided for children up to age 19. |
| or eye care  | Glasses                                       | No charge  | 100% Coinsurance                    | Services are provided for children up to age 19. |

#### No charge 100% Coinsurance Services are provided for children up to age 19.

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#### Coverage Period: 1/1/2016 - 12/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Single or Multi Plan Type: IND POS

|   |                       | Your cost if you use an |                            |  |
|---|-----------------------|-------------------------|----------------------------|--|
| Common Medical<br>Event                   | Services You May Need | In-network<br>Provider  | Out-of-network<br>Provider | Limitations & Exceptions   |
| If your child needs dental<br>or eye care | Dental check-up       | No charge               | 100% Coinsurance           | Services are provided for children up to the age<br>19. Non-Participating Providers do not limit<br>their charges and may bill you for the difference<br>between their charge and the benefit paid by the<br>policy. |

Questions: Call 1-800-495-2583 or visit us at www.bcbsla.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.bcbsla.com or www.dol.gov/ebsa/healthreform or call 1-800-495-2583 to request a copy. Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Single or Multi

• Routine foot care

• Weight Loss Programs

### **Excluded Services & Other Covered Services:**

| Serv | vices Your Plan Does NOT Cover (Th | is isn't a complete list. Ch | neck your policy or plan document for other excluded services.) |
|------|------------------------------------|------------------------------|---|
| • A  | cupuncture                         | • Hearing aids (Adult)       | • Routine eye care (Adult)                                      |

• Infertility treatment

• Long-term care

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

## Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

| Chiropractic care      | <ul> <li>Non-emergency care when traveling outside</li> </ul> | Private-Duty Nursing |
|------------------------|---|----------------------|
| • Hearing aids (Child) | the United States   |                      |

### Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-495-2583. You may also contact your state insurance department at Louisiana Department of Insurance at 1-800-259-5300 or www.ldi.state.la.us.

Coverage for: Single or Multi Plan Type: IND POS

### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: Louisiana Department of Insurance 1-800-259-5300 or www.ldi.state.la.us

### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". This plan or policy **does** provide minimum essential coverage.

### Language Access Services:

Para obtener asistencia en Español, llame al 1-800-495-2583. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-495-2583. 如果需要中文的帮助,请拨打这个号码 1-800-495-2583. Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-495-2583.

— To see examples of how this plan might cover costs for a sample medical situation, see the next page.

#### **Coverage Examples**

## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next Page for important information about these examples. Having a Baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$2,056
- Patient pays: \$5,484

#### Sample Care Costs:

| Hospital Charges (Mother)  | \$2,700         |
|----------------------------|-----------------|
| Routine Obstetric Care     | \$2,100         |
| Hospital Charges (Baby)    | \$900           |
| Anesthesia                 | \$900           |
| Laboratory tests           | \$500           |
| Prescriptions              | \$200           |
| Radiology                  | \$200           |
| Vaccines, Other Preventive | \$40            |
| Total                      | <b>\$7,5</b> 40 |
| Patient Pays:              |                 |
| Deductibles                | \$4,500         |
| Co-pays                    | \$0             |
| Co-insurance               | \$834           |
| Limits Or Exclusions       | \$150           |
| Total                      | \$5,484         |
|                            |                 |

Coverage Period: 1/1/2016 - 12/31/2016

Coverage for: Single or Multi

Plan Type: IND POS

## Managing Type 2 Diabetes

Routine maintenance of a well-controlled condition

#### • Amount owed to providers: \$5,400

- Plan pays: \$590
- Patient pays: \$4,810

### Sample Care Costs:

| Prescriptions                  | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures   | \$700   |
| Education                      | \$300   |
| Laboratory Tests               | \$100   |
| Vaccines, other Preventive     | \$100   |
| Total                          | \$5,400 |

### Patient Pays:

| Deductibles          | \$4,500 |
|----------------------|---------|
| Co-pays              | \$0     |
| Co-insurance         | \$231   |
| Limits Or Exclusions | \$79    |
| Total                | \$4,810 |

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Coverage for: Single or Multi Plan

## **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded condition of preexisting condition.
- All services and treatments started and ended in the same period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

## What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

<u>No.</u> Treatments shown are just examples.
 The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparison purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs), or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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