

HEALTH PLAN FOR STATE OF LOUISIANA EMPLOYEES AND RETIREES

HEARING BENEFITS AMENDMENT

This Amendment is issued by the Plan Administrator for the Plan documents listed in each numbered section and is effective as noted in each numbered section. Words that are ~~stricken-through~~ are deleted.

This change is effective on and after 07/1/2025. The following language in the Benefit Plan document identified by Form Number 40HR2027 R01/25 (Magnolia Local) is amended as follows:

ARTICLE XIV. OTHER COVERED SERVICES, SUPPLIES OR EQUIPMENT

T. Hearing Benefits – Network Benefits Only

3. Limitations in Connection with Hearing Aids or Other Hearing Devices

Benefits for hearing aids, assistive listening devices or other devices available over-the-counter (OTC) are not covered.

Benefits for hearing aids or other hearing devices are not covered if We determine that a hearing aid, assistive listening device or other hearing device that is available over-the-counter is a clinically appropriate or suitable treatment for a Plan Participant's hearing loss.

Replacement of hearing aids and other hearing devices that are lost or damaged due to neglect or misuse are not covered.

Repair, adjustment, or replacement of hearing aids or other hearing devices are not covered when provided under warranty or when the hearing aid or other hearing devices are subject to a recall.

~~Hearing aid repairs and supplies are not covered when provided by a Non-Network Provider, the limitation does not apply to Cochlear Implants or BAHA.~~

This change is effective on and after 07/1/2025. The following language in the Benefit Plan documents identified by Form Numbers 40HR1607 R01/25 (Magnolia Local Plus) is amended as follows:

ARTICLE XIV. OTHER COVERED SERVICES, SUPPLIES OR EQUIPMENT

S. Hearing Benefits – Network Benefits Only

3. Limitations in Connection with Hearing Aids or Other Hearing Devices

Benefits for hearing aids, assistive listening devices or other devices available over-the-counter (OTC) are not covered.

Benefits for hearing aids or other hearing devices are not covered if We determine that a hearing aid, assistive listening device or other hearing device that is available over-the-counter is a clinically appropriate or suitable treatment for a Plan Participant's hearing loss.

Replacement of hearing aids and other hearing devices that are lost or damaged due to neglect or misuse are not covered.

Repair, adjustment, or replacement of hearing aids or other hearing devices are not covered when provided under warranty or when the hearing aid or other hearing devices are subject to a recall.

~~Hearing aid repairs and supplies are not covered when provided by a Non-Network Provider, the limitation does not apply to Cochlear Implants or BAHAs.~~

ALL OTHER PROVISIONS NOT CHANGED BY THIS AMENDMENT REMAIN IN FULL FORCE AND EFFECT.

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